



International Association of Heat and Frost Insulators and Allied Workers Local 95

**Business Manager/
Financial Secretary**
David Gardner

President
Gord Cochrane

Business Agents
Jamie Bourne
John Swart

October 31st, 2016

Dear Brothers and Sisters,

*****PLEASE NOTE CHANGE IN DATE OF MEETINGS DUE TO SCHEDULING CONFLICT*****

The next **Regular Monthly Meeting** will be held on **Saturday, November 26th, 2016** at the OFL Building, 15 Gervais Drive, Don Mills, Ontario. The meeting will commence at 9:30am.

The **Sarnia Area Information Meeting** will be held on **Wednesday, November 30th, 2016** at the Pipefitters Hall on Confederation Street, starting at 5:00pm.

ELECTIONS:

Ballots have been sent out for the upcoming elections and you should have already received them. If you have **NOT** received your package yet, please call the Union Office immediately to arrange for it to be sent to you. Please make sure to follow the instructions included with the election package so as not to spoil your ballots.

We are blessed to be part of a democratic union where members are free to vote for whoever they wish to lead their Union into the future. Please exercise your right to vote and return your ballots as soon as you have filled them out.

Every vote counts!

BALLOT COUNT:

Ballots will be counted at the following:

DATE: Thursday, November 17th, 2016
TIME: 9:00am until finish
WHERE: Edward Village Markham [Chocolate 1 & 2 Ballroom – 2nd Floor]
50 East Valhalla Drive
Markham, ON
L3R 0A3

PLEASE NOTE: ONLY Nominees or their Designated Representatives will be allowed to witness the ballots being counted.

*****REMINDERS*****

FINAL REMINDER – CHRISTMAS GIFTS:

Final reminder for those of you who have not yet registered your children to receive Christmas Gifts. Please call the Union Hall immediately to register your children to avoid any risk of them not receiving a Christmas gift.

CHRISTMAS PARTIES:

It's that time of year again! Please look out for your Christmas Party Invitations, to be sent out shortly. The members that volunteer to setup and run these events dedicate their own time for the benefit of your families and children. Please support these festivities and bring out your family for a fun-filled day of games, food and gifts.

For Areas that are NOT hosting Christmas Parties, we ask that you please contact your Area Steward to make arrangements for picking up your children's gifts.

SECURITY CLEARANCE:

Please ensure to complete your Security Clearance if you have not already done so. There is pending upcoming work in nuclear sites which require your updated Security Clearance. For more information, please contact Gord Cochrane in Dispatch or email him at gord.cochrane@insulators95.com.

I remain,

Fraternally yours,



David Gardner
Business Manager, Local 95