



# International Association of Heat and Frost Insulators and Allied Workers Local 95

Business Manager/  
Financial Secretary  
*David Gardner*

President  
*Gord Cochrane*

Business Agents  
*Jamie Bourne*  
*John Swart*

January 4<sup>th</sup>, 2016

Dear Brothers and Sisters:

The next **Regular Monthly Meeting** will be held on **Saturday, January 16<sup>th</sup>, 2016** at the OFL Building, 15 Gervais Drive, Don Mills, Ontario. The meeting will commence at 9:30am.

The **Sarnia Area Information Meeting** will be held on **Wednesday, January 27<sup>th</sup>, 2016** at the Pipefitters Hall on Confederation Street, starting at 5:00pm (4<sup>th</sup> Wednesday of the Month).

There will be **NO** Hamilton Area Information Meeting this month.

## \*\*\*AMENDMENTS\*\*\*

### EXECUTIVE BOARD AMENDMENTS TO THE LOCAL 95 WORKING RULES AND BY-LAWS:

At the last Executive Board Meeting, on December 18<sup>th</sup>, 2015, the following amendments were made to the Local 95 Rules and By-Laws, and passed on the December 19<sup>th</sup> Union Meeting:

**Article 4, Section 1(b):** At the end of the paragraph that reads, "...or have refused a job in their area."  
**ADD:** Comma instead of period and the wording, "or from the Provincial, or Overlapping Lists."

After the Amendment to Article 4, Section 1(b) is made, it will read as follows:

"A minimum of double the per capita tax is payable monthly for a member who is on a travel card, or for unemployed members who have voluntarily terminated their employment, been dismissed with cause, or have refused a job in their area, or from the Provincial, or overlapping lists."

**Article 14, Section 6(h):** Any member who is unemployed and on the Local 95 Fund Assistance Benefit who refuses any job in their listed municipality, shall be disqualified for this benefit.

**REMOVE:** "in their listed municipality".

After the Amendment to Article 14, Section 6(h) is made, it will read as follows:

"Any member who is unemployed and on the Local 95 Fund Assistance Benefit who refuses any job, shall be disqualified for this benefit."

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Affiliated with the AFL-CIO, Building and Construction Trades Department, Metal Trades Department, and Canadian Labour Congress.



## \*REMINDERS\*

### FINAL REMINDER – NEW CRM SYSTEM:

The New dispatch system will be implemented shortly. There will be NO paper notifications in an effort to save on costs and do our part in protecting the environment. **Electronic copies of notifications will be emailed out instead.** Please call the Union Hall to update your email address, if you have not already done so, or email Gord Cochrane at [gord.cochrane@insulators95.com](mailto:gord.cochrane@insulators95.com). Please make every effort to create an email if you do not have one, in order to remain current with the Union's activities.

**As an active member of the Local, it is your responsibility to keep your personal information updated at all times.**

### TICKETS!

Local 95 has, once again, purchased 100 tickets to a Toronto Rock vs Georgia Swarm Lacrosse game on Friday, January 29<sup>th</sup> in support of the COBT Hammerheads Program. Seven dollars [\$7] from every ticket goes to this valuable Program. Please contact the Union Office for tickets. Tickets are on a first come, first serve basis. Please make every effort to attend!

### Local 95 – 75<sup>th</sup> Anniversary!

Just a reminder that Local 95 will be celebrating its 75<sup>th</sup> anniversary this year, on July 16<sup>th</sup>, 2016. We have booked the Fairmont Royal York Hotel for this special occasion. Invitations and registration information will be mailed out shortly!

Fraternally yours,



David Gardner  
*Business Manager*  
Local 95